FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Wash	ington,	D.C.	20549

STATEMENT (OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of nd John	Reporting Person*					r Name a), <u>Inc.</u> [icker or Tradii TQ]	ng S	/mbol				elationship o ck all applica Director	able)	g Pers	10% O	wner		
(Last) 923 S. B	(F RIDGEWA	irst) Y PLACE	(Middle)				3. Date of Earliest Transaction (Month/Day/Year) 03/01/2021									X Officer (give title Other (specify below) below) Chief Financial Officer					
(Street) EAGLE (City)	II (S	otate)	83616-688 (Zip)	5	4.	1. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
			ble I - Nor							Disp					_						
1. Title of Security (Instr. 3) 2. Trans Date (Month/		Date	- 1		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (I	, Transaction Disp Code (Instr. 5)		Securities Acquired (A) sposed Of (D) (Instr. 3, 4		(A) or 3, 4 and	Securitie: Beneficia	Seneficially Owned Following		mership : Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
										v	Amount	(A) or (D)		Price	Transacti (Instr. 3 a				(11341.4)		
Class A Common Stock														77,	77,329		D				
									quired, Di						Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	ate, Tra	ransaction		5. Number 6. Ex		6. Date Exer	S. Date Exercisable a Expiration Date Month/Day/Year)		7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		mount	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transact (Instr. 4)	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Co	ode	v	(A)	(D)	Date Exercisable		xpiration ate	Title	or No	mount umber Shares							
Option (right to buy)	\$35.66	03/01/2021		1	A		14,021		03/01/2022 ⁽¹	.) 0	3/01/2031	Class . Commo Stock	on 1	4,021	\$0	14,02	21	D			
Restricted Stock Unit	(2)	03/01/2021			A		7,011		(3)		(3)	Class A Commo Stock	on '	7,011	\$0	7,01	1	D			
Option (right to buy)	\$16								07/20/2018 ⁽⁴	9 0	7/20/2027	Class A Commo Stock	on 14	43,554		143,554		D			
Option (right to buy)	\$24.97								03/15/2019 ⁽⁵	0	3/15/2028	Class A Commo Stock	on 7	75,000		75,00	00	D			
Restricted Stock Unit	(2)								(6)		(6)	Class A Commo Stock	on S	3,043		3,04	3	D			
Option (right to buy)	\$27.73								03/13/2020 ⁽⁷	0	3/13/2029	Class A Commo Stock	on 1	8,933		18,93	33	D			
Option (right to buy)	\$19.49								03/12/2021 ⁽⁸	0	3/12/2030	Class A Commo Stock	on 2	2,717		22,71	17	D			
Restricted Stock Unit	(2)								(9)		(9)	Class A Commo	on 1	1,359		11,35	59	D			

Explanation of Responses:

- 1. The options vest in approximately equal installments on each of the first four anniversaries of March 1, 2021, subject to the reporting person's continuous service as an employee of the Issuer.
- 2. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of Class A Common Stock.
- 3. The RSUs vest in approximately equal installments on each of the first four anniversaries of March 1, 2021, subject to the reporting person's continuous service as an employee of the Issuer
- 4. The options vest and become exercisable in four approximately equal installments on each of the first four anniversaries of July 20, 2017 subject to the reporting person's continuous service as an employee of the issuer.
- 5. The options vest and become exercisable in four approximately equal installments on each of the first four anniversaries of March 15, 2018 subject to the reporting person's continuous service as an employee of the issuer.
- 6. The RSUs vest in approximately equal installments on each of the first four anniversaries of March 13, 2019, subject to the reporting person's continuous service as an employee of the Issuer.
- 7. The options vest and become exercisable in four approximately equal installments on each of the first four anniversaries of March 13, 2019 subject to the reporting person's continuous service as an employee of
- 8. The options vest in approximately equal installments on each of the first four anniversaries of March 12, 2020, subject to the reporting person's continuous service as an employee of the Issuer.
- 9. The RSUs vest in approximately equal installments on each of the first four anniversaries of March 12, 2020, subject to the reporting person's continuous service as an employee of the Issuer.

This Form 4 filing clarifies the holdings of the reporting person since the IPO in 2017 including "founder's" shares, RSUs and options.

/s/ R. Michael Herrman, as attorney-in-fact

03/03/2021

** Signature of Reporting Person

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.